



**An Equal Opportunity Employer**

It is the policy of EarthScapes not to discriminate in its employment or personnel practices on the basis of race, color, sex, religion, national origin, age, or disability. Please be aware EarthScapes employment is seasonal only.

POSITION APPLYING FOR: \_\_\_\_\_

DATE: \_\_\_\_\_

\_\_\_\_\_  
Last Name, First Name, Middle Initial Social Security #

\_\_\_\_\_  
Street Address Home Telephone # (\_\_\_\_)

\_\_\_\_\_  
City, State, Zip Code Work Telephone # (\_\_\_\_)

(\_\_\_\_)  
Cell phone #

May we call you at your day-time phone number if we need more information? Yes No

If yes, day-time phone number: \_(\_\_\_\_)\_\_\_\_\_

Are you at least eighteen (18) years of age? Yes No (If under age 18, indicate age) \_\_\_\_\_

Do you have the legal right to work in the United States? Yes No

*It will be necessary to submit documents as required by law to verify your identification and employment authorization upon employment.*

Have you ever filed an employment application with us before? Yes No If yes, when? \_\_\_\_\_

Have you ever been employed with us before? Yes No If yes, when? \_\_\_\_\_

Are you currently employed? Yes No

If yes, may we contact your current employer? Yes No

How soon would you be available for work?  
\_\_\_\_\_

Your educational record will be considered only to the extent that it is relevant to the position sought. High school diploma or GED and college transcript(s) may be required for verification of education prior to employment.

High School Graduate: ? Yes No

GED? Yes No

If GED, what agency? \_\_\_\_\_

Circle the highest grade completed: Grade School  
1 2 3 4 5 6 7 8 9 10 11 12 1 2 3 4

High School

College Graduate School

Do you have a college degree? Yes No

Number of college hours if no degree \_\_\_\_\_

Please list any skills that you possess that may be useful in performing the essential functions of the job for which you are applying (i.e. computer skills, equipment operated, technical knowledge):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please list any licenses/certifications/registrations/etc. that you have been awarded or have obtained that pertain to the position for which you are applying:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you been discharged or asked to resign a position within the last five years? Yes No

If yes, please explain

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**DRIVING AND CONVICTION RECORD:**

**Your driving record will only be considered to the extent you will be driving EarthScapes vehicles or doing EarthScapes business in your personal vehicle.**

Driver's License #	State	Type	Expiration

Have you had any driving violations within the last three years for which you were convicted, served probation, took deferred adjudication or attended driving school? Yes No

If yes, please complete the following and attach an additional sheet, if necessary:

Charge Date Location \_\_\_\_\_

Charge Date Location \_\_\_\_\_

Charge Date Location \_\_\_\_\_

Has your driver's license ever been revoked? Yes No

If yes, when and why?

\_\_\_\_\_  
\_\_\_\_\_

Have you ever been convicted of or received deferred adjudication for a felony or misdemeanor, other than minor traffic violations? Yes No

If yes, please provide the following:

Charge Date Location \_\_\_\_\_

Charge Date Location \_\_\_\_\_

Charge Date Location \_\_\_\_\_

NOTE: A prior conviction will not automatically exclude you from employment but must be disclosed on application.

List all employment for at least the past five years, including any type of military service. Begin with the most recent employer and work back to state any previous jobs, in chronological order. To add more positions, continue on a blank sheet of paper. Experience more than five years ago should be included if pertinent to the job for which you are applying.

**EMPLOYER:** \_\_\_\_\_ Job Title: \_\_\_\_\_  
Employed From (mo./day/yr.): \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ To (mo./day/yr.): \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
Salary: \$ \_\_\_\_\_ per (check one) Hour \_\_\_\_\_ Year \_\_\_\_\_  
Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Supervisor: \_\_\_\_\_ Phone: \_(\_\_\_\_) \_\_\_\_\_  
Description of Duties: \_\_\_\_\_

Reason for Desiring Change: \_\_\_\_\_

**EMPLOYER:** \_\_\_\_\_ Job Title: \_\_\_\_\_  
Employed From (mo./day/yr.): \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ To (mo./day/yr.): \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
Salary: \$ \_\_\_\_\_ per (check one) Hour \_\_\_\_\_ Year \_\_\_\_\_  
Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Supervisor: \_\_\_\_\_ Phone: \_(\_\_\_\_) \_\_\_\_\_  
Description of Duties: \_\_\_\_\_

Rev. 11-14-02  
Reason for Leaving: \_\_\_\_\_

**EMPLOYER:** \_\_\_\_\_ Job Title: \_\_\_\_\_  
Employed From (mo./day/yr.): \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ To (mo./day/yr.): \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
Salary: \$ \_\_\_\_\_ per (check one) Hour \_\_\_\_\_ Year \_\_\_\_\_  
Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Supervisor: \_\_\_\_\_ Phone: \_(\_\_\_\_)\_\_\_\_\_

Description of Duties:

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Reason for Leaving:

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**EMPLOYER:** \_\_\_\_\_ Job Title: \_\_\_\_\_  
Employed From (mo./day/yr.): \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ To (mo./day/yr.): \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
Salary: \$ \_\_\_\_\_ per (check one) Hour \_\_\_\_\_ Year \_\_\_\_\_  
Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
Supervisor: \_\_\_\_\_ Phone: \_(\_\_\_\_)\_\_\_\_\_

Description of Duties:

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Reason for Leaving:

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Rev. 11-14-02

Please explain in detail any time (gaps in employment) not accounted for due to unemployment or other reasons.

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Do you have any physical impairments which would prevent you from from lifting 50-70 pounds on a regular basis? \_\_\_ No \_\_\_ Yes

If yes, please explain: \_\_\_\_\_

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**PLEASE READ CAREFULLY BEFORE SIGNING  
PRE-EMPLOYMENT STATEMENT**

I certify the statements made by me in this application are true, complete, and correct to the best of my knowledge, and are made by me in good faith. I understand that any falsifications, misrepresentations or omissions of fact in this application may be cause for my elimination from consideration for hire, or, if already hired, cause for my dismissal, regardless of the time that elapses before such false information is discovered. I understand that consideration of my employment in this position is contingent upon the results of a reference and background check, and any job offer is contingent upon passing a medical examination and drug screen. I understand and agree that employees are "at-will" and employment with EarthScapes is for no definite period of time, and that if employed by EarthScapes, either I or EarthScapes may terminate my employment at any time, with or without notice and with or without cause, and that wages, benefits and conditions of employment can be changed at any time.

Signature of Applicant \_\_\_\_\_  
Date \_\_\_\_\_

Applicant's Printed Name \_\_\_\_\_  
Applicant's Social Security Number \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_